

Facilitator Training Program

Delivery of the RYDA workshop in a manner which maintains the highest of standards and has the greatest impact on students relies, largely, upon the skill of our facilitators. Our dedicated team of facilitators all bring a range of expertise and experience and each are talented communicators who are passionate about road safety and working with youth.

Importantly, each facilitator we engage with must be committed to continuous self-improvement and willing to participate in RSE's training prior to delivering their first session and throughout their tenure with RYDA. RSE is committed to providing mentoring which helps achieve an improved and professional performance.

At RSE, we work hard to ensure that the program is written in a way that, following best practice and evidence, changes mental models and behaviour. While we write the program, it's our facilitators who bring it to life.

Below is a snapshot of our training program:

Training Module	Method	Overview
Observation	Attend RYDA workshop	We recommend all facilitators, where possible, attend a complete RYDA program as an audience member to gain an overview of sessions and logistics.
Module One Training (prior to facilitating)	Webinar Training 1.5 Hours Approx 2-5 participants	Small group session led by an RSE trainer outlines the specific session content, learning objectives, educational strategies behind the activities, links to other sessions and key messages.
Co-facilitation	During RYDA workshop	Where possible, we will arrange for an experienced facilitator to co-facilitate on the first day of sessions for new facilitators.
Module Two Training (facilitator benefits from a small amount of experience delivering sessions prior to attending)	Workshop 4 hours Approx 10-15 participants	A group workshop focussing on developing facilitation and classroom management techniques. This session provides an opportunity for facilitators to share ideas and techniques with each other, ask questions and find solutions to challenges they have encountered. Topics include: questioning techniques, managing difficult students and tips to increase engagement and tease more in-depth responses.
Module Three Training (conducted a number of times throughout facilitator's tenure with RYDA)	During RYDA workshop	An RSE trainer sits in on a live session and then conducts a feedback session with the facilitator. This allows the facilitator to reflect on their skills and set goals for continuous improvement in a supportive environment.
Self-assessment (facilitators are encouraged to continually self-assess)	Ongoing	All facilitators are encouraged to self-assess with the help of an RSE form which asks them to rate their performance in a number of areas. This is a personal form that is not shown to anyone else but allows facilitators to openly and honestly identify areas for improvement and record successes along the way.

How to Join up for Module One Training

Module One online training is delivered for each of the six RYDA workshop sessions and scheduled every three weeks throughout the year. Follow the link below (or copy and paste it into your browser) to view our entire training catalogue and register for a training session at a time that suits you.

<https://attendee.gototraining.com/1bw86/catalog/7212676803894434560>

RSE Facilitator Resource Portal

Please visit the facilitator portal on our website at rse.org.au or rse.org.nz for further information and guidance on delivering your RYDA session to achieve maximum impact.

Contact us

If you have any questions or feedback, please contact facilitator@rse.org.au or +61 8874 4332.