



OUR VISION: Saving Lives

OUR MISSION: Providing world class road safety education to youth

OUR VALUES: Innovation, evidence-led, inclusivity, sustainability



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2020

Concise Annual Report

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Chair and CEO/ Managing Director's Reports

Chair, Dr Stuart Boland and CEO/MD, Terry Birss reflect on the year under review, progress since and look ahead.



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About RYDA

In 2020, RSE launched the most significant update to its RYDA program to date.

Pages 6-7

Program Impact

Our programs follow best practice and are evaluated to measure retention of knowledge and changes in attitude and intended behaviour



> CHAIR'S MESSAGE

Dr Stuart Boland



The unpredictable nature of the COVID-19 pandemic has presented challenges for our organisation during the 2020 calendar year and so is reflected in our results for fiscal 2020. The pandemic is first and foremost a human crisis where safeguarding health and safety has become a first priority. RSE has remained strong with our people stepping up to quickly adopt measures to keep themselves and their families safe – whilst at the same time adapting RYDA to enable our mission of saving more lives to continue unabated during this challenging period.

During 2019/20 we undertook the most intensive review of RYDA in our history releasing RYDA version 5.0 at the beginning of this year. This new version adopts a whole school approach to learning which has seen a significantly increased focus on RYDA providing resources to schools; classroom lessons designed to help teachers ensure road safety messages are delivered and reinforced across time, boosting the unique hands-on and engaging learning experience of our RYDA workshops.

Our organisation's research and development in the practical delivery of evidence-based road safety education that works, has enabled us to continue delivering RYDA into schools throughout Australia and New Zealand. In COVID-19 lockdown, the work we had done to enhance the year-long learning put us in a very strong position to pivot the way the learning was delivered. In very quick time our staff stepped up to provide RYDA at a Social Distance. This was supported with regular communications and assistance for teachers to ensure road safety remained priority learning, regardless of the environment in which it was delivered. During June 2020 as restrictions started to lift, RYDA workshops were delivered in school – another example of RSE's agility in delivering on its mission.

RSE are fortunate to rely on the expertise of our international Advisory Council to guide us in ensuring our approach is effective and in line with latest research. Our collaboration with governments allow us to ensure RYDA supports their messaging and curriculum.

To equip young people with the tools they need to make good choices on the road, laying the foundation for them to become active citizens with positive, socially connected road user identities comes at a cost. So, the fact that RYDA is affordable and accessible is only possible with the financial and in-kind support of many organisations, including Rotary as our Community Partner and especially our Major Partners BOC, Bridgestone, Toyota, Boral, MTAA Super, AMI and New Zealand Steel. This is variously supplemented by government support. To all those who do so much to support our cause, we extend our sincere appreciation.

I personally thank my fellow directors for their support during the year and on behalf of the Board express our strong appreciation to CEO/Managing Director, Terry Birss and his team, for the effective way in which they are managing our organisation in these challenging times.

I look forward to the continuing growth of RYDA and our partnerships on which we so heavily rely to provide a sustainable and effective road safety education for our young citizens in Australia and New Zealand.

With the challenges 2020 has brought, ensuring our young people are afforded the same opportunities for this critical education as those who came before them became even more significant for me on a personal level this year. My precious grandson, Benny, a young man aged 18 with an incredibly bright future laid out in front of him lost his life on our roads. His loss has given me a deep, painful understanding that more needs to be done to protect our young road users and ensure they have the opportunity to pursue their dreams and live full and productive lives.

A handwritten signature in cursive script that reads "Stuart L Boland". The signature is written in dark ink on a light-colored background.

Dr Stuart Boland AM, Chair
December 2020

> CEO/MANAGING DIRECTOR'S REPORT

Terry Birss

I'm proud of how RSE has handled COVID-19 disruption and pleased to report that during 2019/20, we were able to continue the learning – maintaining a high level of engagement with our RYDA schools throughout Australia and New Zealand.

WE MET THE CHALLENGE - MAINTAINING RYDA IN SCHOOLS

While COVID-19 represented a sudden disruption, we were able to plumb new strengths as we first pivoted to provide RYDA at a Social Distance – a digital product – and then as jurisdictional restrictions eased, to deliver RYDA face-to-face in-school. The 2020 year has also been notable for the launch of RYDA 5.0, the result of the most substantial review in our 20 year history – and the timing could not have been better. This version of RYDA supports a whole school approach, delivering classroom lessons pre-and post the highly important RYDA workshop.

RYDA 5.0 - A WHOLE SCHOOL APPROACH

Our findings highlighted that students respond well to an environment that affords the opportunity for critical thinking, problem-solving, confidence in communication (speaking up) and peer collaboration (those with whom they will most likely use the road). And that this opportunity can turn into capabilities when complemented with the technical knowledge associated with road safety. The RYDA whole school approach combines pre workshop discoveries and post workshop re-emphasis – critical in ensuring effective management of personal risk and sustainability. Our evaluation instruments will test this more thoroughly in the future.

As our team worked on providing solutions for ongoing learning, we also reflected on our vision of saving lives, our mission of providing world-class road safety education and our values. Our innovative response reflected: we are inclusive, evidence-led and structured for sustainability.

We summed this up through our Value statement:

Through consistent quality education, we strive to save lives and prevent serious injuries. We continuously focus on: accessibility and affordability for our students, stability and value for our partners, confidence and security for our team, and earning the trust of our communities.

LOOKING THROUGH THE PRISM OF RSE VALUES

More lives saved – the result of putting these values into practice

RYDA works because we turn the research and the evidence into educational and behaviour change techniques which we pilot, implement and evaluate. Based on the evidence, adhering to best practice, will reduce death and serious injuries. RYDA is built on a foundation of best practice and

we have no doubt that there are many young people alive or injury free today because of their participation in RYDA.

There is a dearth of road safety knowledge – we know this from pre workshop surveys

In many jurisdictions in Australia and New Zealand, without RYDA, there is a dearth of evidence-led and evaluated education which would give students access to the right knowledge, equip them with usable mitigation strategies or provide the motivation to use either. We know this from pre workshop surveys. RYDA collaboratively partners with governments to help fill that gap.

Extraordinary partners – enabling accessibility and affordability for our students

Our Mission relies on the strength of our partnerships. We are deeply indebted to our Partners, who are celebrated in our Chairs' message and throughout this annual report – financially, they do the heavy lifting and we repay their trust by producing effective educational outcomes, according them the recognition they so richly deserve. This support drives consistent program quality and supports workshop delivery reducing program costs by around 40%. Almost 1,000 organisations and individuals support workshop delivery, and this includes our great Community Partner, the Rotary Clubs of Australia and New Zealand.

RYDA also benefits from varying support from governments which, for example, in the case of Tasmania, enables student to attend free of charge. Tasmania funds RYDA delivery through a motor vehicle registration levy and has now announced that RYDA graduates will be entitled to a 5 hour credit for their GLS logbook commitment - a sound strategy bound to increase student participation and therefore community safety, in the future. New South Wales has supported increased availability of RYDA in that state, so too Queensland which currently reshaping its future support in line with its strategy blueprint. We are working with South Australia and the ACT to develop more comprehensive

approaches to youth road safety education in those jurisdictions, while all New Zealand is currently concluding a three-year RYDA program evaluation.

We continue to earn community trust through consistent educational outcomes year after year

Our sustainable partnerships help to create a sustainable future for RYDA education. In building confidence and security in our team and in the value of their mission – the provision of world-class education – we reinforce RYDA’s capacity to provide effective and consistent education outcomes for each year’s new group of students. While our face-to-face numbers reduced this year by almost one third, through RYDA digital, we continued to maintain a significant level of student interactivity.

Financial, health and Safety

To protect our organisation and community, COVID-19 disruption required us to calibrate the financial costs of maintaining RYDA education in an environment which was safe for all stakeholders. During the 4th quarter of 19/20 and the 1st quarter of 20/21, we reduced our operating costs principally through reduced staff working hours mutually agreed with our team. Even so, we were able to respond quickly, developing and delivering a digital product – RYDA at a Social Distance. Towards the end of 19/20 easing restrictions enabled the beginning of a return to face-to-face RYDA workshops. This was underpinned by revisiting our health and safety protocols and developing a Covid safe plan for our staff, facilitators and volunteers. While the environment is causing increased program delivery costs, our priority remains the safety and well-being of our team. For the 19/20 year the group recorded a loss of \$62,278 compared with a profit of \$87,261 last year, reducing net equity, incorporating our reserves, to \$206,553. We are forecasting moderately improved results for the following year which is reliant on continuing partnerships with the community, corporations and governments.

Looking ahead - matching resources with the need

The community health environment and the chain of interrelated values define the outlook.

THE NEED

The need continues unabated with deaths and serious injuries a blight on our community and a burden on the public purse through the health system. It is unquestioned that RYDA contributes to the abatement of this tragedy and with more resources, RYDA can do more – increasing the availability of program delivery and thereby equipping more students to effectively manage personal risk and keep safe.

The team that makes it happen

RSE’s team has demonstrated its agility in responding to the pandemic - staff and facilitators, supporting the delivery of RYDA workshops modules - digitally, in-school or as we have traditionally, as an excursion. Regardless of how the workshop is delivered, RYDA is structured with robust pre and post workshop classroom lessons to help teachers embed the learning and create a positive road safety culture within their school community. To deliver on this plan we will rely on our community of support as indeed do schools, relying on the quality and consistent availability of RYDA.

Excellence in road safety education - our people make the difference

Our Boards of Directors in both Australia and New Zealand; our Patronage, our Advisory Council – crucial to our product excellence, the team of trained facilitators throughout both countries and also our great staff. Last year I indicated that our staff were collaborative, connected and competent – this was proved again this year, to which I would add the virtue of loyalty as they shared part of the financial burden helping see RSE through potentially difficult and uncertain times. But in doing so they had their eye on the ball – continuing to consistently deliver world-class road safety education - to save lives.

Our Partners who are crucial to what we do and the hundreds of Rotarians and other supporters who help deliver on our Mission.

OUR COMMUNITY OF SUPPORT - THANK YOU

We are deeply appreciative of everyone in our community of support. On behalf of RSE, I thank each one of them – they make it happen. I especially recognise our Chair, Dr Stuart Boland, and thank him for his unwavering support, in a year, which sadly brought him closer to the tragedy of loss on our roads.



Terry Birss
CEO/Managing Director
December 2020

SAVING LIVES THROUGH SUSTAINABLE, FAR REACHING, BEST PRACTICE EDUCATION

RYDA PROGRAM

ABOUT RYDA

Getting behind the wheel of a car as a young driver or being a young passenger with a novice driver is said to be among the most dangerous things that a person will do in their entire life.

RYDA is the leading and only national road safety education program for youth in Australia and New Zealand. An essential youth development program, RYDA features year long pre and post classroom learning resources and a highly engaging and memorable one-day workshop, designed to front-load students' understanding of road safety.

RYDA is made available, throughout the year, at approximately 100 venues across Australia and New Zealand.

Working alongside
600+ SCHOOLS
EVERY YEAR



645,000+
students to date

RYDA students take a road safety journey of exploration, introspection and discovery through

CLASSROOM & WORKSHOP **LEARNING OUTCOMES**



IDENTIFY
crash
factors



APPRECIATE
personal
risk



DEVELOP
personal
strategies



APPROACH
driving as a
social
responsibility

WHY RYDA WORKS

Behaviour change doesn't happen overnight and the learnings that lead to it cannot be taught in a day. Long term change will only be realised where best-practice educational materials are engaged and external and internal messages support each other and are repeated across time. That's why the RYDA journey doesn't begin or end with the workshop.

The RYDA program is professionally developed under the guidance of an internationally renowned Advisory Council. The program closely follows best practice guidelines, laid out by governments across Australia and New Zealand. The program is evaluated annually to ensure it is achieving it's learning outcomes and reviewed annually to ensure it adopts the latest teaching methods, road safety research and engaging student materials.

HOW RYDA WORKS

Supporting teachers to take a whole-school approach to road safety, RYDA provides an extensive kit of resources which covers school policy and includes lesson resources giving teachers an authentic context for road safety through curriculum learning.

The workshop front-loads student and teacher road safety knowledge and provides students with practical tools and the motivation to make lasting behaviour change. Supporting resources provide additional assistance for parents and the school community.

OUR EXTENSIVE KIT OF RESOURCES

allows teachers to set lesson plans using road safety as an authentic context for learning, allows students to follow up, discover and 'play' as they build on their road safety strategies and supports parents and community in bringing the messaging and behaviour home.

Continuing the learning back at school

50+ teaching resources (includes lesson plans & assignments)

RYDA WORKSHOP

6 pre workshop discoveries

6 workshop sessions

Multiple self-guided resources & activities for students, parents & community

THE RYDA WORKSHOP PROVIDES THE LIGHT BULB MOMENT FOR STUDENTS AND TEACHERS

helping connect the classroom learning in a meaningful and impactful way

PRE WORKSHOP DISCOVERIES

allow students to prepare for the workshop and customise the conversations with workshop facilitators according to the information and experience they bring to the day

RYDA'S CORE TOPICS

- **SPEED & STOPPING** Understanding the relationship between speed and stopping. At the workshop, students work with driving instructors and experience the relationship between speed and stopping distance through practical observation.
- **DRIVE S.O.S.** Students look at the road from the perspective of other road users, gaining an understanding of their challenges and learning how to "Drive So Others Survive". The workshop session includes a gamified video challenge and peripheral vision experiment.
- **THE 'I' IN DRIVE** Students explore how personality impacts risk on the road. During the workshop students self-assess against five areas with a personal quiz, using this tool to analyse risky situations and practice speaking up through role play.
- **ROAD CHOICES** Students look at key risk areas for young drivers and passengers and gain an understanding of the legal and financial ramifications of poor road choices. The workshop session is routinely led by a Police Officer.
- **CRASH INVESTIGATORS** Students investigate crash factors, comparing them against the Safe System approach. The workshop provides a unique opportunity for students to speak to a crash survivor, forming an interview panel to ask questions about the event that changed their life.
- **MIND MATTERS** Exploring mindstate as a road safety risk factor. At the workshop, students work in teams to devise strategies to manage mindstate, using a number of scenarios and music as a backdrop.



SAVING LIVES THROUGH EVALUATION & REVIEW

We conduct regular and robust program evaluation designed to measure knowledge retention, attitude shift and intended and practiced behaviour change across time. Typically, data is gathered from students and teachers pre, immediately post and three months post RYDA workshop attendance. Due to lock-down related complications, in 2020, workshop evaluation was collected during the post stage only. A survey was also distributed to measure the uptake of our RYDA at a Social Distance resources.



Teachers

98%

of the classroom teachers we surveyed believe **RYDA should be compulsory** for senior high school students.

91% said RYDA links with other related programs, initiatives and policies in their school.



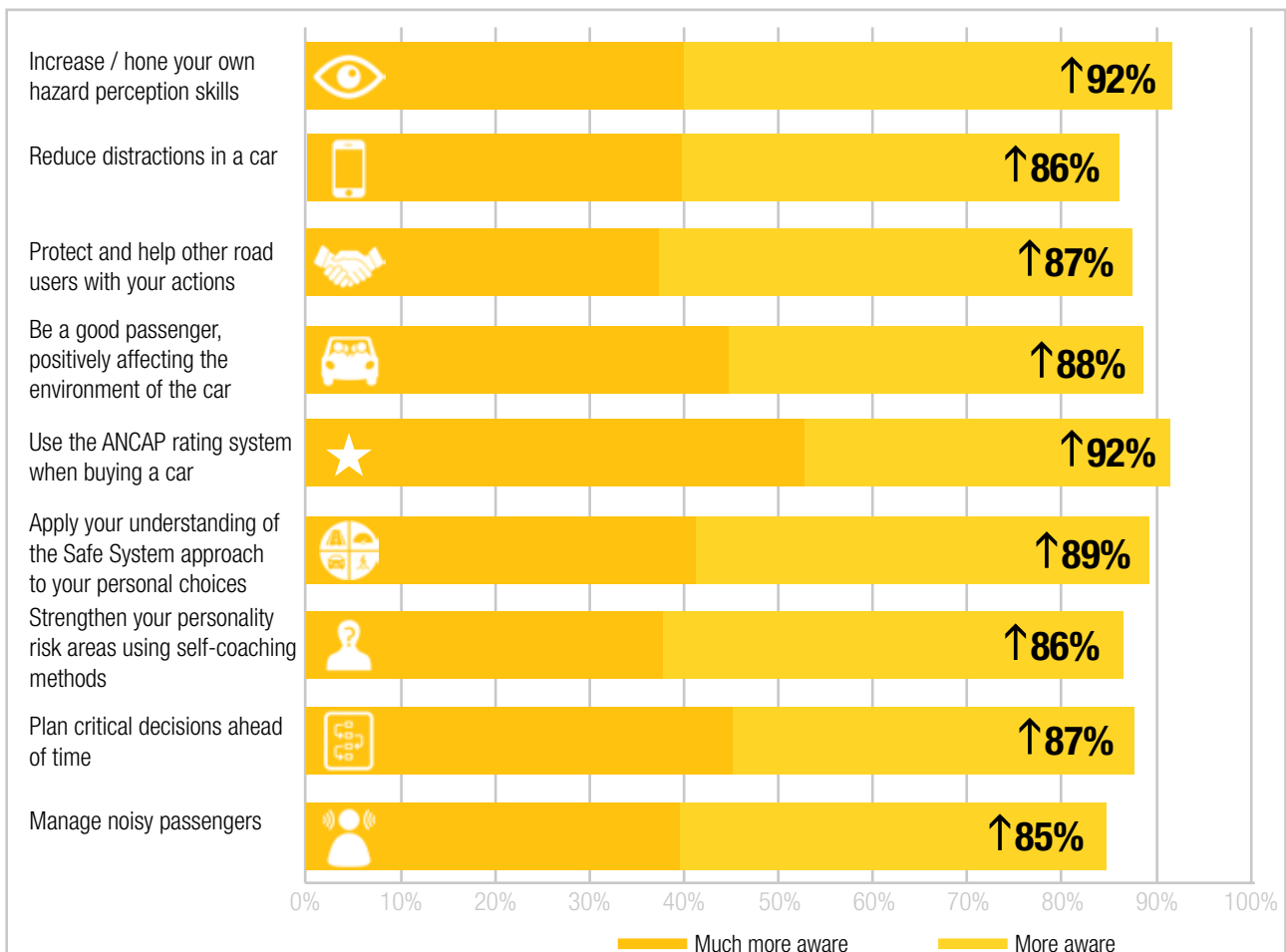
Students

96%

students we surveyed said that they are likely or very likely to **apply the things they learned** at RYDA as a passenger or driver in the future.

Strategies to Lower Risk measured post RYDA workshop attendance

Knowledge alone won't change behaviour. Young people need tools to make safe choices as challenges arise. The table below indicates where students told us they felt more equipped with strategies to reduce risk after the RYDA workshop.



Survey Demographics



1,418

Student surveys analysed

32%



Aged: 15-18

65%



54%

L

4%

PR

Licence level



114

Schools represented
(including systemic, independent, private and public schools from metropolitan and regional Australia and New Zealand)

"This past Friday, my friends and I were driving with another friend who has her P's, and as she started to drive, she asked us to keep it down while she was driving and we all agreed and respected [what she] asked, **thanks to what we had learned at RYDA. It really helped to take these things seriously**, and not start laughing or make fun of someone if they ask for something like that while they're driving."

Student, St Peter's Lutheran College, Indooroopilly

Behaviour Change in Action

Student feedback gathered through competition entries

We received over 1,500 entries in our student competition. Students are asked to tell us what their favourite session is and why. This anecdotal feedback supports quality control & is incorporated into program review.

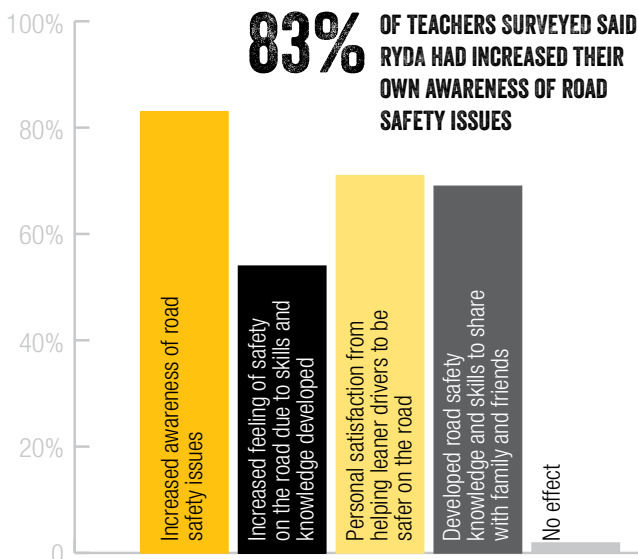
"Some family members of mine tend to speed and I've actually crashed once because of this but now having had RYDA Day, **I will definitely speak up when I feel unsafe. I have already a couple times and they actually listened.**"

Student, St Cuthbert's College, Auckland

Training the Trainers

Teacher surveys

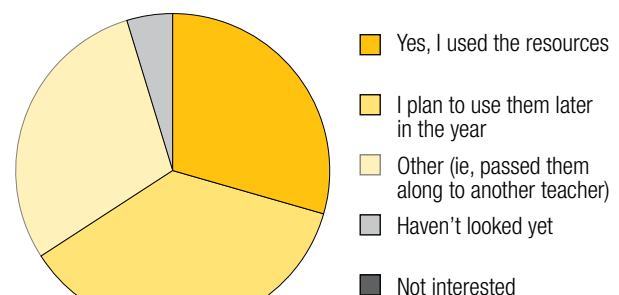
Teachers are tasked with the job of providing road safety education to their students. But, most are not road safety experts and are often not trained in the intricacies involved in teaching this specialty topic. The RYDA workshop not only front-loads student knowledge but helps teachers become equipped to support their students through the extended learning. We surveyed over 400 teachers, asking what personal changes, if any, they have experienced as a result of accompanying students to the RYDA workshop.



RYDA at a Social Distance

Teacher feedback

We asked teachers if they used the bespoke resources we distributed during COVID-19 lockdowns. While many were shuffling their classroom schedules to determine when best to fit in the RYDA learning, 95% expressed an interest in integrating the resources during the 2020 school year.



"As a Red P license holder I gained a lot of useful information that made me not to do speeding anymore."

Student, Evans High School, Penrith

100%

OF TEACHERS SURVEYED SAID RYDA WAS WORTHWHILE IN TERMS OF THE EFFECT ON STUDENTS IN RELATION TO THEIR ROAD SAFETY ATTITUDES AND INTENTIONS

SAVING LIVES WORKING WITH OUR COMMUNITY



OUR TEACHERS

I think the sessions are spot on - time duration. The students focus well for the time allocated. Facilitators are keen, passionate about their topics. A really enjoyable, extremely valuable and important program. **Personally and professionally I place great value on this [program].**

- Teachers, The Friends' School, TAS

OUR STUDENTS

[I liked hearing] the story behind what happened to the girl who shared her crash story. **I liked how we could be an investigator asking her questions about what happened.** Lastly I enjoyed it because I was one of the volunteers and it made me feel more confident.

- Student, Dannevirke High School, NZ

[on our RYDA at a Social Distance program] I thought the resources were fantastic. I will be referring this information to Pastoral Care teachers who can use the materials. **Thank you for creating such professional resources.**

- Teacher, Glasshouse Christian College, Qld

[RYDA's Drive SOS Session] **really made me think** about my surroundings and how when I am driving I have to be empathetic towards cyclists and truck drivers especially.

- Student, Cleveland District State High School, QLD

Very impressive and worthwhile. **Please keep doing this!**

- Teacher, Kati Kati College, NZ

RSE SUPPORTING EXCELLENCE AWARDS & YELLOW RIBBON NATIONAL ROAD SAFETY WEEK



As a Principal Partner of Road Safety Week, RSE is a strong supporter of this initiative which shines a yellow light on road safety and the role all citizens can play to reduce trauma on our roads.

Each year we honour the enormous community effort that goes into bringing the life saving RYDA road safety messages to our young road users through our Excellence in Road Safety Awards. The following awards were presented in Australia and New Zealand during Road Safety Week.

OUR AMBASSADORS

RYDA is fortunate to have the wonderful support of our Ambassadors in helping raise awareness of road safety issues especially for youth. Having both been touched by road trauma they bring authenticity to their promotion of the value of road safety education engaging with our students, other stakeholders and their own networks to promote our vision of zero youth road trauma.



Peter Frazer is a leading advocate for road safety and a driving force behind National Road Safety Week in Australia.



Andrew Morley is an Australian actor who has starred in Home & Away and Neighbours and is currently working as a fire fighter with the Country Fire Authority.



BOC Champions Award

Recognises individual Rotary volunteers or Clubs who commit a significant amount of time and effort to bring RYDA to their community

Awarded to all RYDA Rotary Clubs across Australia & New Zealand recognising 20 years in Australia and 75,000 students in New Zealand



Toyota Community Award - Australia AMI Community Award - New Zealand

Recognising programs that exemplify the whole community approach to conducting RYDA.

Awarded to Bass Coast Cycle Challenge, Victoria in Australia.

Awarded to Jerry Cowper and Tauranga Te Papa in New Zealand.



Bridgestone School Award

Recognises schools that show an ongoing commitment to road safety education through long-term, consistent RYDA attendance.

Awarded to Nazareth Catholic College – Flinders Campus in South Australia and Lincoln High School in New Zealand.



Boral Police Award

Recognising committed officers who play a pivotal role in RYDA through their delivery of the 'Road Choices' session.

Awarded to Snr Constable Annabel Shegog from Tasmania Police.



MTAA Super Facilitator Award - Australia

New Zealand Steel Facilitator Award - New Zealand

Recognises dedicated individuals who commit to continual training and receive great evaluation feedback.

Awarded to Anthony Cope in Australia and Andrew Robertson in New Zealand .



This year, our staff responded to the COVID-19 environment to enable the continuation of RYDA education. A digital product was developed and delivered and following the development of a Covid safe plan, RYDA workshops re-started, in-school and more recently as excursions at our venues throughout Australia and New Zealand.

The team is responsible for the operations of RSE throughout Australia and New Zealand, under the direction of its Boards and educationally, under the auspices of the RSE Advisory Council. The company is headquartered in Sydney with a national office in Auckland. Reflected in staff roles, operations include all the elements associated with program development and quality, school engagement and program delivery, corporate governance and fiscal sustainability.

Each year RSE, through its team, releases a revised version of RYDA reflecting ongoing research to maintain alignment of the program with educational curricula, evidence and best practice.

Management Team

- Terry Birss, CEO/Managing Director
- Brooke O'Donnell, General Manager – Education & Communications
- Maria Lovelock, New Zealand Manager
- John Elliott, National Program Manager (appointed September 2020)
- Christina Anggono, Accountant/Office Manager, and
- Greg Rappo, Program Director (retired May 2020)

All are Sydney head office based except for the NZ Manager who is located in Auckland.

In Australia there is:

- Jane Ward (p/t) Media & Communications Coordinator, and
- Lachlan Ward (p/t) who provides resources support

In Australia Program Coordinators are responsible for RYDA school engagement and program delivery and are based in Victoria, NSW and Queensland:

- Catherine Smith, Senior Program Coordinator (p/t) (Vic) & acting Administrator - regional Australia,
- Hannah Olsen (SE QLD),
- Tracey Grinter (Sydney) (appointed December 2020), and

In New Zealand financial and funding administration support is provided (respectively) by:

- Nola Lovelock (p/t), and
- Nickie Mouncey (p/t)

In New Zealand RYDA Program Coordinators are:

- Pearl Newman (p/t) (Northland and Central North Island), who is also a facilitator trainer in both countries,
- Naomh Cusin (p/t) (South Island), and
- Natalie Alabaster (p/t) (Lower North Island from Wellington to Hawke's Bay)

> OUR INTERNATIONAL ADVISORY COUNCIL

RSE's Advisory Council is the crucial link between the international research community and our education programs. We are deeply indebted to Members for their contribution towards the continual improvement of RSE's education.



Professor Barry Watson, PhD is a Professor in the Faculty of Health at the Centre for Accident Research and Road Safety, QLD (CARRS-Q). He has over 35 years experience in road safety research and policy development. As a founding member and former head of CARRS-Q, Barry has been involved in the development and delivery of courses in road safety and traffic psychology for undergraduate and postgraduate students. Barry has lead research teams examining a range of road user behaviour issues including drink driving, speeding, driver licensing, driver education and traffic law enforcement.



Dr Neale Kinnear PhD, CPsychol is a Chartered Psychologist in the study of human behaviour and transport and Head of Transport Safety at TRL, the UK's Transport Research Laboratory. Neale conducts projects for high profile clients providing technical expertise for evaluation, research, and evidence-based policy. Neale has extensive knowledge and experience of international scientific literature in relation to driver behaviour, particularly that of young and novice drivers, graduated driver licensing, driver training and education, distraction, telematics and speeding. His knowledge and expertise has been published in peer-reviewed academic journals, international books and has been presented widely at national and international conferences. Neale sits on the Young Driver Subcommittee and the Standing Committee on Operator Education and Regulation at the Transportation Research Board (TRB), USA.



Dr Marilyn Johnson, PhD is a Senior Research Fellow in the Institute of Transport Studies at Monash University. Her research focuses on cyclist safety including electric bikes, motorised mobility scooters and the elderly, driver training and, cyclist fatality crash factors. She is also the Research Manager at the Amy Gillett Foundation (AGF), where she ensures activities and programs are based on critically evaluated scientific evidence. Marilyn was a significant contributor to action that has led to the amendment of minimum passing distance legislation in several Australian jurisdictions. She has over 10 years experience in road safety research and policy development and has provided expert advice on road safety policy in Australia.



Mary Chamberlain MNZM, EMPA, B Ed is a director of Evaluation Associates and a consultant. As a thought leader in curriculum and assessment, Mary is one of New Zealand's most highly respected educators. Mary spent 10 years as a group and senior manager in the Ministry of Education in Wellington. She led the development of the New Zealand Curriculum, the development of Curriculum Exemplars for years 1-10, and the design of the National Assessment Strategy. She has recently been part of the OECD team who reviewed the education system in Indonesia. Mary has deep knowledge of the education system and a profound understanding of teaching, learning and assessment and effective education system design.

> OUR PARTNERS

AUSTRALIA & NEW ZEALAND

Founding Partner



There are no higher priorities for **BOC** as an organisation than the health and safety of their employees, customers, suppliers and the broader community. Road Safety Education Limited has great synergies with BOC's own safe driving culture and this is why BOC keenly support this youth education initiative for young drivers and their passengers.

BOC became the founding sponsor of the RYDA road safety education program in 2004 when it was a small yet growing local project in NSW. Through ongoing sponsorship, BOC is very pleased to be directly involved in helping to provide RYDA to over half a million students across Australia and New Zealand. Further information can be found at: boc-limited.com.au or boc-limited.co.nz.



Bridgestone has an ongoing commitment to supporting youth and promoting road safety. As one of the priority areas of its global CSR focus, 'Our Way To Serve', the company believes young people are the key to a bright and sustainable future and is passionate about ensuring young drivers are exposed to safe driving messaging as early as possible. Early education creates a better understanding of the significance of safe practices when driving and the need to reduce road trauma and fatality rates.

Bridgestone's own Safe Hands campaign has been incorporated into the RYDA program to demonstrate the important role that tyres play in staying safe on the road. Further information can be found at: www.bridgestone.com.au and www.bridgestonetyres.co.nz.

COMMUNITY PARTNER - ROTARY



Rotary Clubs in Australia
and New Zealand

The RYDA Program is coordinated in partnership with hundreds of Rotary Clubs in Australia and New Zealand. The active support and close involvement of Rotary is a fundamental aspect in the success of the RYDA Program. There are over 1,100 Rotary Clubs with some 30,000 members located in communities across all cities and rural towns in Australia and New Zealand. Rotary provides the RYDA Program with access to a vast volunteer support base and introduction to many community groups including schools and local business organisations. RSE and Rotary Clubs across Australia and New Zealand are proud to be working together to help make our roads a safer place.

POLICE SUPPORTING RYDA



Police officers play an important role in supporting the RYDA Program, actively engaging in RSE's facilitator training modules to equip them to deliver RYDA's "Road Choices" session. RYDA's "Road Choices" session is a crucial part of the workshop which benefits greatly from the vast experience and knowledge of Police personnel. In NSW, a team of specially trained School Liaison Police assist in the conduct of RYDA and the Queensland Police have endorsed the program, bringing RSE under their "Working Together" umbrella. RSE also receives greatly valued support from Police in the ACT, South Australia, Tasmania and New Zealand. RSE thanks Police officers across all jurisdictions for their active participation in RYDA and continued dedication in helping to make our roads a safer place.

AUSTRALIA

TOYOTA

As a mobility company, **Toyota** recognises that it has an important role to play in encouraging road safety. One of the ways it does so is through its long-term partnership with Road Safety Education, together working towards 'Zero Youth Road Trauma'.

With more vehicles on the road than any other brand, Toyota remains committed to providing Australians with vehicles that have safety as the number one priority, and which maintain the standards of durability and reliability already synonymous with the brand. For more information go to: www.toyota.com.au.



MTAA Super was established in 1989 as the national super fund for the automotive industry. It has since expanded to support workers from all trades, industries and professions. MTAA Super has over 200,000 members and \$12.3 billion in funds under management. It supports over 50,000 employers across Australia, from major cities to regional communities. In 2021, MTAA Super and Tasplan Super are merging to become a national fund with more than \$23 billion in funds under management, and 326,000 members.

Over two-thirds of MTAA Super members are employed by businesses committed to keeping this country safe and productive on our roads. As a super provider, MTAA Super are uniquely positioned to understand the value of investing in the future. For more information visit mtaasuper.com.au.



Boral is an international building and construction materials group. They help their customers Build Something Great™ by supplying them with high-quality, innovative, sustainable construction materials and building products.

Boral has a long and proud history of supporting the communities in which they operate. They are committed to being a socially responsible and valued member of those communities and making a positive and sustainable contribution to their well-being. Boral are joining forces with RSE to work together to improve road safety for young people and the community. Visit boral.com.au for more information.

NEW ZEALAND

Co-Founding Partner



New Zealand Steel has been a Founding Co-Sponsor of the RYDA Program in NZ since 2007. They support RSE because of the impact road crashes have on young people and their families, and particularly because it's a great fit with their own safety culture. Priority areas for their community support are young people, education and safety, all of which RSE Programs encompass.

New Zealand Steel is part of the BlueScope Steel group of companies. Further information can be found at: nzsteel.co.nz.



AMI is part of the IAG Group, the largest insurance group in New Zealand and Australia. Founded in 1926, AMI is strongly committed to road safety, supporting the role of education in reducing crashes and youth road trauma. AMI's approach to insurance for young drivers has great synergies with the RYDA program, treating young people as responsible road users, capable of making good choices. Further information can be found at ami.co.nz.

> OTHER SPONSORS & SUPPORTERS

*Every RYDA venue relies on the support & involvement of local Rotary Clubs, businesses and community organisations.
Please see venue pages at rse.org.au for a comprehensive list of local sponsors and supporters.
We thank the following organisations for their ongoing support of local Programs.*

Governments in all Jurisdictions (Australia & NZ)

Including:

Police authorities
Departments of Education
Department of Planning Transport & Infrastructure SA
Department of State Growth Tas
Department of Transport & Main Roads Qld
Transport for NSW, Centre for Road Safety
ACT Justice and Community Safety Directorate
Waka Kotahi (New Zealand Transport Agency)

Educational and Community Groups

Brain Injury Association NZ (Central Districts, Nelson,
Northland)
Rapid Relief Team (RRT) NZ
NZ Spinal Trust
Brain Injury Association Tasmania
Headspace
The Disability Trust (Headway)
Headway North West (Tasmania)
North Coast Brain Injury Rehabilitation Service
NSW Ambulance
PBF Australia
PCYC
Road Trauma Support (Tasmania)
Tasmanian Acquired Brain Injury Service

Corporations, Clubs and Foundations

Major Contributors - Australia

Bass Coast Cycle Challenge
Hawkesbury Liquor Board
Interlink Roads Pty Ltd
LTrent Driving School
NSW 2020 Club Grants (Bankstown District Sports Club Limited,
Batemans Bay Soldiers Club, Bathurst RSL Club Limited, Bathurst
Panthers, Chatswood RSL Club Ltd, Club Sapphire Merimbula,
Diggers Wallsend, Dubbo RSL Memorial Club, Eden Fisherman's
Recreation Club, Glenorie RSL Club, Guildford Leagues Club,
Hornsby RSL Club, Leeton Soldiers Club, Liverpool Catholic Club,
Magpies Waitara, Merimbula RSL, Orange Ex-Services' Club, Ryde
Ex Services Memorial and Community Club Ltd, The Shellharbour
Club, West Pennant Hills Sports Club)
Melbourne Greyhound Racing Association
IMB Illawarra
Rightway Driving School
The Rotary Club of Epping
Royal Automobile Association of South Australia Inc
Royal Automobile Club Tasmania
Sydney International Regatta Centre
Sydney Olympic Park Authority
UPS Foundation

Major Contributors - New Zealand

Alexander Group
Bay Trust
BDH Holdings
Community Organisation Grant Scheme (COGS) (Auckland
City, Coast Otago/Waitaki, Far North, Manawatu/Horowhenua,
Manukau, Nelson Bays, Papakura/Franklin, Rodney/North Shore,
Southland, Tairāwhiti, Tamatea, Tauranga/Moana, Tongariro,
Waikato West, Wairarapa, Waitakere, Whangarei/Kaipara,
Whitiereia)
Eastern and Central Community Trust
The Rotary Club of Henderson
The Lion Foundation
NZ Lotteries Community Grant
Pub Charity
The Southern Trust
The Trust Foundation (Million Dollar Mission)

Local Government

RYDA enjoys strong support from local councils at many venues. Significant, ongoing, financial support has been provided by:

Ashburton District Council, Bathurst Regional Council, Burdekin Shire Council, Campbelltown City Council, Central Coast Council, City of Tea Tree Gully, Clare & Gilbert Valleys Council, Clarence Valley Council, Cowra Shire Council, Douglas Shire Council, Dubbo Regional Council, Eurobodalla Shire Council, Fraser Coast Regional Council, Hawkesbury City Council, The Hills Shire Council, Limestone Coast Local Government Association, Logan City Council, Marlborough District Council, Masterton District Council, Mid-Coast Council, Moreton Bay Regional Council, Nelson City Council, Noosa Shire Council, Orange City Council, Road Safe Southland, Road Safe Northland, Sunshine Coast Regional Council, Tasman District Council, Timaru District Council, Townsville City Council, The City of Salisbury, Wairarapa Road Safety Council, Warrumbungle Shire Council, Selwyn District Council

Corporations, Clubs and Foundations

Other Supporters

Adors Hire, ACE Traffic Control, Adelaide Bank, Advance Ashburton, AK Franks Charitable Trust, ANZ Bank (Newcastle), Aruma, Australian Driver Trainer Association, Ayr Toyota (Don West), Bank SA, Barossa Valley Toyota, Bega Valley Driving School, Bega Valley Motors, Bendigo Bank (Modbury, Mt Gambier, Tewartin, Adelaide, Noosa), Black Toyota, Brian Hilton Motor Group, Bruce Harris Construction, Burdekin TAFE, Cairns Jockey Club, Calare Academy of Road Safety, Camp Clayton, Cardiff Toyota, Cargill Processing Ltd, Centralines Limited, CFS Tanunda, Charter Services Queensland, Chenery Memorial Trust, Chinchilla Show Grounds, Clutha Licensing Trust, CMI Toyota Portside, Coates Hire (various locations), Coastal Auto Group, Coastline Credit Union, Coles (Victor Harbor), Coonabarabran Race Course, Corners Toyota, Crick Auto Group (Noosa), Dargaville Racing Club, Don West Toyota (Ayr & H.H.), Dubbo City Toyota, Dubbo Gold Club, Dubbo Meat & Seafood Centre, Dubbo Traffic Centre, Eggins Comfort Coaches (Taree), Fiat Car Club of Queensland Inc, Glasshouse Country Coaches, Graduate School of Motoring (Ayr, Townsville), Graham Kidson Driving School (Orange), Grill'd Ltd (Holden Hill), HART (St Ives), Hillstart Driving School, IGA West Dubbo, IMB Bank (Canberra), ILT Foundation, Irelands New & Used Car Dealership, Jacksons Motors (Tasmania), John Davis Motors, John Andrew Ford, Kangaroo Bus Lines (Caboolture), Kembla Grange Turf Club, Lifetime Connect, MAIB, Manawatu Toyota, Max Orman Toyota, McIlroy Auto Group, McLeod Office Furniture, MGA Insurance Brokers, The Meadows Greyhound Community Grant Fund, Michael Blakey Welding, Mike Blewitt and Coffs Coast Isuzu Ute, Mike Carney Toyota, Moruya Jockey Club, Motor Accidents Insurance Board (Tas), Motor Trades Association of Australia, NAB Victor Harbor, NB&A Group, New Hope Coal (Oakley), Neverfail Water (Dubbo), Newcastle Permanent Building Society, Noosa Heads Surf Life Saving Club, North Coast Heavy Towing, Northpoint Toyota, NRMA (Central Coast), Oakey Trade & Technical Centre, O'Halloran Motors, One Foundation, Orange Driving School, Orange PCYC, Oxford Sports Trust, PD&M Gazette, Peter Kittle Toyota, Plaza Holden, Queensland Ambulance, Road Trauma Support Tas Inc, Sandown Greyhound Racing Club, Sapphire Coast Kart Club, Smiths Mid North Motor Co, Southern Cross Austereo, Sprayrite, Sprint Auto, State Emergency Services (SES), Steinborner Holden, Sunshine Coast Turf Club, Sunshine Toyota, Surf Life Saving Qld, Sutton Road Training Centre (ACT), Tablelands Driver Training, Taree Holden, Taree Wingham Race Club, Taylor Automotive, TECT, Tewartin Noosa RSL, Thomas Hobson Trust, Toowoomba Turf Club, Toyota Cheltenham, Toyota Cornes Unley, The Trusts Community Foundation, Trust House Foundation, The Trusts Arena (Waitakere), Wagga Motors, Wippels Autos, Wiri Licensing Trust, Woolworths (Bega, Clare), Wyong Race Club, Yamba Sports Centre, Youthtown

individual giving
Luke Mills

We thank the many **councils, governments, corporations, organisations, clubs** and **foundations** for financial and in-kind donations, the **schools** who continue to prioritise road safety education for their students, the **teachers** who coordinate and attend the excursion, the **facilitators** who give their time to train for and deliver the sessions and the hundreds of individual **Rotary volunteers** who give their time tirelessly.





SAVING LIVES THROUGH STRONG GOVERNANCE

Sound governance – the framework to realising our values of:

- accessibility and affordability for our students,
- stability and value for our partners,
- confidence and security for our team, and
- earning the trust of our community.

> COMPANY DIRECTORY

Road Safety Education Limited (Australia)

The Company

Road Safety Education Limited (RSE) is incorporated under the Corporation Act 2001 as a public company limited by guarantee.

RSE is a registered charity and not-for-profit organisation and the leading educator of youth in road safety across Australia and New Zealand, with a commitment to the reduction of road trauma through the delivery of evidence-based road safety education. RSE's flagship program, RYDA, is a comprehensive, best practice program which is boosted by the highly engaging workshop delivered by road safety and youth education professionals. RYDA links to the curriculum, complies with jurisdictional best practice guidelines, is embedded in the community and gives young people an opportunity to create safety strategies alongside the peers they will most likely be riding with, as drivers or highly influential passengers. RSE partners with Rotary Clubs, government agencies, corporations and civil society. RSE operates in New Zealand through a subsidiary of the same name.

National Program Office

10 Julius Avenue
North Ryde
NSW 2113

Directors

at the date of this financial report
Dr Stuart Boland, Chair
A T (Terry) Birss, CEO/Managing Director
Kerry Chikarovski
John Loughlin
Paul Pixton
Edward (Ned) Boyce
Lynne Wilkinson
Bruce Manefield

Bankers

Macquarie Bank Limited
ANZ Banking Group Limited

Auditor

National Audits Group Pty Ltd
Level 10, 32 - 36 Martin Place
Sydney, NSW 2000
www.audits.com.au

Website

www.rse.org.au

> REPORT OF THE DIRECTORS

Road Safety Education Limited & Controlled Entity 30 June 2020

The Directors present their report on the Group, being Road Safety Education Limited and its controlled entities, Road Safety Education Limited Australia and Road Safety Education Limited New Zealand for the financial year ended 30 June 2020.

Director Information

The names of the Directors in office at any time during, or since the end of, the year are:

- Dr Stuart Boland, Chair
- Albert Terence Birss, CEO/Managing Director
- John Loughlin
- Paul Albert Pixton
- Edward (Ned) Boyce
- Kerry Chikarovski
- Lynne Wilkinson
- Bruce W Manefield

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal activities

The principal activities of the Group during the financial year were the provision of road safety education programs for youth which are delivered by professional presenters in partnership with Rotary Clubs in Australia and New Zealand. RSE is a registered authority holder under the Charitable Fundraising Act 1991.

Change in State of Affairs

During the financial period there were no significant change in the state of affairs of Road Safety Education Limited and Controlled Entities or of its principal activities except as set out in this report and in the financial statements and notes thereto.

Short term objectives

The Group's short term objective is to increase the availability of the RSE Programs throughout Australia and New Zealand in partnership with all sectors of society including the community, government agencies and corporations.

Long term objectives

The Group's long term objective is as the premier road safety educator for youth in Australia and New Zealand to contribute to the reduction of trauma on our roads.

Strategy for achieving the objectives

To achieve these objectives, the Group has adopted the core strategies of:

- A professional educator engaging with the community;
- Delivering quality, evidence-based road safety education programs designed to help facilitate a cultural shift in the perception of, and attitude towards, risk by young people;
- Making, over time, RSE's suite of school programs available to all high schools throughout Australia and New Zealand; and
- Marshalling and managing resources to facilitate sustainable operations.

Information on the Directors

Dr Stuart Boland

Qualifications

Experience



Chair
AM, MB, BS, FRCS, FRACS, FACS, FAMA, FAICD
A/Prof Boland graduated in Medicine at Sydney University in 1967 and was appointed an Honorary General Surgeon at Sydney Hospital and Mona Vale Hospital in 1975. He served the Medical Profession in a number of roles including as Chairman of the Medical Board at Mona Vale Hospital, subsequently on the Council of the Association of Surgeons and the Australian Council of Health Care Standards, two years as President of the NSW Branch of the AMA in 1991-1992 and later was the medical representative on the Council of Professions in NSW. He had 10 years as Chairman of Australia's biggest Medical Indemnity Insurer (AVANT) until he retired in 2014. Since 2011 he has taught anatomy at Notre Dame University. Dr Boland is a director and Chairman of the trustee of Road Safety Education Foundation.

Albert Terence Birss

Qualifications

Experience



CEO/Managing Director (Chair 2004 – 2011)
CA(NZ), FGIA, FCG (CS, CGP), FIPA
Mr Birss appointed CEO and Managing Director on 1st July 2013 having held the position of Executive Chairman in the prior year. Over a period of approximately 10 years from 2001 to 2011, Mr Birss was Chair of RSE's predecessor and Chair of RSE since incorporation in 2004. He is a director of the trustee of the Road Safety Education Foundation, a director Road Safety Education Limited in New Zealand and is a Rotarian and dual Paul Harris Fellow. Before his appointment as CEO/MD, Mr Birss, a member of Chartered Accountants Australia and New Zealand and of The Governance Institute was an accountant in public practice specialising in the provision of business and financial advice. Mr

Birss' experience includes corporate reconstruction and recovery, the establishment of new businesses and corporate lending, strategy development and risk assessment in the finance industry.

Kerry Anne Chikarovski Chair (2013 – 2019)

Qualifications

Experience



B.Ec LLB
Ms Chikarovski began her career as a solicitor before entering parliament in 1991. In parliament she held the position of Minister for Consumer Affairs. In Government, she held the further portfolios of Assistant Minister of Education, Minister for Industrial Relations, Minister for the Status of Women and Shadow Minister for the Arts, Ethnic Affairs and Women. After four years as Deputy Leader of the NSW Parliamentary Liberal Party, Ms Chikarovski was elected Leader 1998. Since retiring from politics in 2003 Ms Chikarovski has successfully established a career in government relations, as a corporate advisor, event speaker, leadership mentor and media commentator. She is an ambassador for the Egtober Foundation, YWCA NSW and Australian Indigenous Education Foundation and the Chair of NSW Women's Rugby. Directorships include NSW Rugby Union, Waratahs Rugby Union and Humpty Dumpty Foundation.

John Loughlin

Experience



Mr Loughlin is the Managing Director of a building contracting company specialising in the construction of sport and leisure facilities for community groups including schools. He has wide experience in business including quality assurance, environment and safety policy, marketing and costing and project management. Mr. Loughlin was instrumental with others in establishing the RSE Program, contributing to policy formulation and implementation in such areas

> REPORT OF THE DIRECTORS (continued)

Road Safety Education Limited & Controlled Entity 30 June 2020

as program content, research, risk assessment, quality assurance and sponsorship and liaison with government and government authorities.

Paul Albert Pixton
Qualifications
Experience



Dip FP, JP
Now engaged in general insurance, Mr. Pixton has had a long career in financial planning in the Hills District of Sydney. He specialised in advice in the superannuation and retirement fields for corporate and individual clients. As a local business leader, Paul is involved in charitable works. He has long involvement with road safety and was one of the founders of the RYDA program. Paul is a Rotarian and a Past President of the Rotary Club of Dural.

Edward (Ned) Boyce
Qualifications
Experience



BA LLB (ANU) FAICD
Mr Boyce is a lawyer practicing since 1974 in property and commercial law. He is a past National Managing partner and Chair of Hunt & Hunt. Mr Boyce is a past president of the Rotary Club of Sydney, a past chair of the Foundation of a major independent school and a past councillor of the Law Society of New South Wales. Mr Boyce is a graduate of an executive education program of the Harvard Business School and is Chair of the trustee of Road Safety Education Foundation.

Lynne Wilkinson
Qualifications
Experience



BA Hons Grad Dip Fin Mgt.
Ms Wilkinson works with industry groups in strategic communications. During 2008 - 2014 she was the CEO of The Australian Companies Institute Limited (AUSBUY) representing businesses across many industry sectors which requires active media, lobbying and community engagement. She has held communication and senior marketing roles with Coles and Myer Property

and throughout her career has been a change agent. Ms Wilkinson was an infants teacher for a decade and has experienced first-hand Rotary's influence on youth as a member of Rotaract and has studied in the USA under Rotary's auspices.

Bruce W Manefield
Qualifications
Experience



BSc FAICD
Bruce began his career at IBM in business development roles. He has worked in a number of multinational organisations (Oracle, BHP, Telstra) in marketing, product management & commercial management roles. He has held CEO/GM roles in the not-for-profit sector working to build organisational capability, improved delivery and sustainability. He was also the Executive Officer of the NSW childcare industry association, Childcare NSW. More recently, he has driven organisational transformations at board level, mainly in the early learning and early intervention sectors. These include KU Childrens Services, Telstra Employees Credit Union & Gunawirra. Mr Manefield is a strong proponent of the value of early intervention in providing better outcomes for young people.

Meetings of directors

During the financial year, 7 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

	Directors Meetings	
	Number attended	Number eligible to attend
Albert Terence Birss	7	7
John Loughlin	3	7
Paul Albert Pixton	7	7
Bruce W Manefield	5	7
Edward (Ned) Boyce	7	7
Kerry Anne Chikarovski	2	7
Lynne Wilkinson*	3	7
Dr Stuart Boland	7	7

* leave of absence 4 meetings

Key Management Personnel

Albert Terence Birss	CA(NZ), FGIA, FCG (CS, CGP), FIPA CEO/Managing Director
Brooke O'Donnell	General Manager - Education & Communications Joining the company in 2006 and appointed to her current position in February 2016.
Maria Lovelock	B.A, Cert. DM New Zealand Manager Joined the NZ company in 2016 and appointed to her current position in March 2019.
John Elliott	BAppScInf, MBus National Program Manager (Australia) Joined the company in September 2020.
Greg Rappo	B.Sc.Agr. (Hons), FAICD Program Director Joined the company in 2008 and retired in May 2020.

Indemnification and insurance of officers and auditors

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of Road Safety Education Limited and Controlled Entities with the exception of the payment of a premium for directors and officers liability insurance of \$3,732 (2019: \$3,490).

Operating Results

The consolidated loss of the Group amounted to \$ (65,099) (2019: \$ 86,001).

Dividends paid

RSE's constitution prohibits the payment of dividends.

COVID-19 impact

On 11 March 2020, the World Health Organization declared COVID-19 a global pandemic. While COVID-19 is a health crisis, it has caused socioeconomic disruption on a global scale. The Company has considered the impact of COVID-19 when preparing the financial statements and related note disclosures. In the opinion of The Directors, whilst the widespread outbreak of COVID-19 has impacted the normal course of operations during the financial year, the Company does not foresee a material financial impact resulting from the COVID-19 outbreak in the following financial year.

Proceedings on behalf of company

No person has applied for leave of court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.

Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 60-40 of the Australian Charities and Not-for-profits Commission Act 2012 for the year ended 30 June 2020 has been received and can be found on page 7 of the financial report.

Signed in accordance with a resolution of the Board of Directors and signed for and on behalf of the Directors by Dr Stuart Boland, Chair and A T Birss, CEO/Managing Director 28 October 2020.

The referenced page in the preceding paragraph as page 7 appears on page 22 of this report.

> FINANCIAL REPORT

Road Safety Education Limited (Australia) Independent Audit Report

An independent audit of the 2019/2020 Financial Report for Road Safety Education Limited has been conducted by Steven J Watson (Managing Director), National Audits Group Pty Ltd, Level 10, 32 - 36 Martin Place, Sydney, NSW 2000.



ROAD SAFETY EDUCATION LIMITED AND CONTROLLED ENTITIES ABN 17 110 447 706

AUDITORS' INDEPENDENCE DECLARATION

FOR THE YEAR ENDED 30 JUNE 2020

We declare that, to the best of our knowledge and belief, during the year ended 30 June 2020, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 40-40 of the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

National Audits Group Pty Ltd
Authorised Audit Company

Steven J Watson
Managing Director

Sydney

Dated: 28 October 2020

16/32-36 Martin Place SYDNEY NSW 2000 PO Box Q188 QWS SYDNEY NSW 1230 1/185 Morgan Street WAGGA WAGGA NSW 2650 PO Box 5545 WAGGA WAGGA NSW 2650 T: 1300 734 707 E: info@audits.com.au
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ROAD SAFETY EDUCATION LIMITED AND CONTROLLED ENTITIES ABN 17 110 447 706

INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 30 JUNE 2020

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Road Safety Education Limited and Controlled Entities (the Company) and its subsidiaries (the Group), which comprises the statement of financial position as at 30 June 2020, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the Corporations Act 2001, including:

(i) giving a true and fair view of the Group's financial position as at 30 June 2020 and of its financial performance for the year ended; and

(ii) complying with Australian Accounting Standards - Reduced Disclosure Requirements and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Group in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the Directors of the Company, would be in the same terms if given to the Directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Directors for the Financial Report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the Corporations Act 2001 and for such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Auditor's Responsibilities for the Audit of the Financial Report (continued)

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards, from the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters.

National Audits Group Pty Ltd
Authorised Audit Company

Steven J Watson
Managing Director

Dated: 28 October 2020

SYDNEY

16/32-36 Martin Place SYDNEY NSW 2000 PO Box Q188 QWS SYDNEY NSW 1230 1/185 Morgan Street WAGGA WAGGA NSW 2650 PO Box 5545 WAGGA WAGGA NSW 2650 T: 1300 734 707 E: info@audits.com.au
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> FINANCIAL REPORT

Road Safety Education Limited & Controlled Entity (as at June 2020)

Statement of Comprehensive Income

	Consolidated		Parent	
	2020	2019	2020	2019
	\$	\$	\$	\$
Revenue				
Program school fees & grants for Program delivery	1,338,767	2,180,855	1,303,312	1,736,559
Sponsorship & grants for Program maintenance, development, QA & subsidies	1,638,663	1,705,320	1,096,230	1,363,982
TOTAL REVENUE	2,977,430	3,886,175	2,399,542	3,100,541
Program discounts & subsidies given	(745,654)	(1,181,644)	(792,074)	(974,436)
NET REVENUE	2,231,776	2,704,531	1,607,468	2,126,105
Less expenses				
Other Income	194,869	11,714	173,824	11,565
Program delivery	(698,785)	(1,159,425)	(523,195)	(791,136)
Program research, maintenance, QA & delivery support	(1,499,168)	(1,436,128)	(1,032,929)	(1,243,980)
Depreciation & amortisation	(293,791)	(34,691)	(286,374)	(27,560)
TOTAL EXPENSES	(2,296,875)	(2,618,530)	(1,668,674)	(2,051,111)
Surplus/(deficit) before other comprehensive income	(65,099)	86,001	(61,206)	74,993
OTHER COMPREHENSIVE INCOME				
Exchange differences on translating foreign controlled entities	2,371	1,260	-	-
SURPLUS/(DEFICIT) (1)	(62,728)	87,261	(61,206)	74,993

(1) Total comprehensive revenue and expense for the year

Statement of Financial Position

ASSETS				
CURRENT ASSETS				
Cash and cash equivalents	920,408	712,405	825,881	585,310
Trade and other receivables	128,144	117,244	47,816	87,579
TOTAL CURRENT ASSETS	1,048,552	829,649	873,698	672,889
NON-CURRENT ASSETS				
Financial assets	801	801	801	801
Plant and equipment	17,792	25,199	11,526	17,717
Intangible assets - education programs	155,233	327,742	155,232	327,742
TOTAL NON-CURRENT ASSETS	173,826	353,742	167,559	346,260
TOTAL ASSETS	1,222,378	1,183,391	1,041,257	1,019,149
LIABILITIES				
CURRENT LIABILITIES				
Trade and other payables	266,993	306,520	235,729	276,245
Employee benefits	144,534	100,046	91,532	91,890
Other liabilities	564,194	436,706	439,081	327,797
TOTAL CURRENT LIABILITIES	975,721	843,272	766,343	695,932
NON-CURRENT LIABILITIES				
Employee benefits	40,104	70,838	83,742	70,838
TOTAL NON-CURRENT LIABILITIES	40,104	70,838	83,742	70,838
TOTAL LIABILITIES	1,015,825	914,110	850,084	766,770
NET ASSETS	206,553	269,281	191,172	252,379
EQUITY				
Reserves	21,834	19,462	-	-
Retained surplus	184,719	249,819	191,172	252,379
TOTAL EQUITY	206,553	269,281	191,172	252,379

Excerpts from the audited financial report.

> COMPANY DIRECTORY & DIRECTORS' REPORT

Road Safety Education Limited (New Zealand)

The Company

Road Safety Education Limited (described as RSE NZ in this section), was incorporated in 2006 under the Company's Act 1993 (NZ) and is a registered charity under the Charitable Act 2005. RSE NZ is a not for profit company delivering road safety education programs specifically designed for youth in the community. The RSE RYDA Program is evidence-based and incorporates classroom lessons pre-and post RYDA workshops, which are presented by RSE trained facilitators in a community environment supported by partnerships with Rotary Clubs, as well as government agencies and corporate New Zealand.

Operational Results

The loss from ordinary activities was: Loss \$16590 (last year \$11,125) - NZ currency, was transferred from reserves).

Company number

1883589

Registered Office

86 Parnell Road, Auckland 1052

Registered Charitable Entity Number

CC27875

Shareholder

Road Safety Education Limited (Australia)

NZ Manager

Maria Lovelock, BA, Cert. DM

Auditor

Forbes Audit + Accounting Limited

Banker

ASB Bank Limited

Website

www.rse.org.nz

Directors

The names of the directors in office during the year are:

A T (Terry) Birss CA(NZ), FGIA, FCG (CS, CGP), FIPA – Chair and RSE Group CEO/Managing Director. Mr Birss is a member of Chartered Accountants Australia & New Zealand and has been a Director since incorporation in 2006.

Alistair Coleman
Experience



Director since 2011
Mr Coleman is a business consultant with a focus on international market development, strategic pricing, and the commercialisation of new products and technologies. Previously since 1989, he has held positions of Chief Executive or General Manger in significant New Zealand companies engaged locally and internationally in manufacturing, marketing, services and infrastructure. Mr Coleman is a Rotarian.

Ru Tauri
Qualifications
Experience



Director since 2015
MBA, BIS
Mr Tauri is Community Engagement Lead with Statistics NZ, which includes stakeholder engagement, team management and strategy development. Prior to his position of Business Development and Initiatives Manager, ANZ, Mr Tauri held the role of General Manager, RSE NZ. He has an event management and account management background with a special interest in collaboration, grassroots development and stakeholder engagement.

> FINANCIAL REPORT

Road Safety Education Limited (New Zealand) (year ended 30 June 2020)

Statement of Financial Performance

NZ Currency	2020	2019
	\$	\$
REVENUE		
Programme School fees & Grants for Programme Delivery	433,921	619,479
Sponsorship & Grants for Programmes		
QA and Subsidies	298,701	324,000
Interest Received	54	58
TOTAL REVENUE	732,676	943,537
Programme Discounts Given	(223,312)	(326,168)
NET REVENUE	509,364	617,369
LESS EXPENSES		
Programme Delivery Expenses	129,948	263,220
Programme Maintenance, QA & other	373,140	335,874
Depreciation	7,934	7,149
TOTAL EXPENSES	511,023	606,243
SURPLUS (1)	(1,659)	11,126

(1) Total Comprehensive revenue and expense for the year

Statement of Financial Position

CURRENT ASSETS		
Cash and cash equivalents	101,115	127,414
Trade and other receivables	68,345	25,538
TOTAL CURRENT ASSETS	169,460	152,952
NON CURRENT ASSETS		
Property, plant & equipment	6,702	7,500
TOTAL NON CURRENT ASSETS	6,702	7,500
TOTAL ASSETS	176,163	160,452
CURRENT LIABILITIES		
Shareholder's current account	(11,669)	752
Trade and other payables	152,013	124,063
Employee benefits	10,017	8,176
TOTAL CURRENT LIABILITIES	150,361	132,991
NON-CURRENT LIABILITIES		
Term liabilities		
TOTAL NON-CURRENT LIABILITIES	0	0
TOTAL LIABILITIES	150,361	132,991
NET ASSETS	25,802	27,461
EQUITY		
Share capital	0	-
Retained earnings	25,802	27,461
TOTAL EQUITY	25,802	27,461

An independent audit of the 2019/2020 Financial Report for Road Safety Education Limited has been conducted by Forbes Audit + Accounting Limited, 86 Parnell Road, Auckland 1052, New Zealand.



Independent Auditor's Report

To the readers of

Road Safety Education Limited Summary Financial Statements

Opinion

The accompanying summary financial statements, which comprise the statement of financial position as at 30 June 2020, and the statement of financial performance are consistent, in all material respects, with the audited performance report of Road Safety Education Limited prepared in accordance with the Public Benefit Entity Simple Format Reporting Accrual (not for profit) for the year ended 30 June 2020. We expressed an unmodified audit opinion on that performance report in our report dated 2 December 2020.

That performance report, and the summary financial statements, do not reflect the effects of events that occurred subsequent to 2 December 2020, the date of our report.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required under generally accepted accounting practice in New Zealand. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial report of Road Safety Education Limited.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated 2 December 2020.

Directors' responsibility for the summary financial statements

The Directors are responsible for the preparation of a summary of the audited financial report, which was prepared in accordance with PBE FR-43 Summary Financial Statements.

Auditor's responsibility

Our responsibility is to express an opinion on the summary financial statements derived from the audited financial report of Road Safety Education Limited based on our procedures, which were conducted in accordance with International Auditing Standard (New Zealand) 810 Engagements to Report on Summary Financial Statements.

Our firm or capacity of auditor, we have no other relationship with, or interests in, Road Safety Education Limited.

Forbes

Forbes Audit and Accounting Limited
Auckland
2 December 2020

Excerpt from the audited Performance Report, prepared under the applicable reporting standard, PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit)

> DIRECTORY & TRUSTEE'S REPORT

Road Safety Education Foundation Ltd

The Foundation

Road Safety Education Foundation is an endowment trust formed in 2009 to help sustain the aim of Road Safety Education Limited. Road Safety Education Foundation is a registered authority holder under the Charitable Fundraising Act 1991.

Operational Results & Distribution to Beneficiary

The Foundation recorded a profit of \$1,987 (LY \$542) which was transferred to reserves.

Trust Corpus

The corpus of the Trust Fund including retained earnings, as at 30 June 2020, amounted to \$65,297 (LY \$73,375), mainly as a result of the reduction in value of the Foundation's investments of \$8,314.

Principal Office

10 Julius Avenue
North Ryde NSW 2113

Trustee

Road Safety Education Foundation Pty Limited is incorporated under the Corporations Act 2001.

Directors (at the date of this financial report)

Edward (Ned) Boyce (Chair)
AT (Terry) Birss
Dr Stuart Leigh Boland AM

Experience of the directors is set out under the Directors' Report of Road Safety Education Limited forming part of this Concise Annual Report.

Banker

Macquarie Limited

Auditor

National Audit Group Pty Limited
Level 10, 32 Martin Place Sydney NSW 2000

Website

www.rse.org.au

Patron

The Honourable Sir William Deane

Qualifications

AC KBE

Experience

Sir William Deane was called to the Bar in 1957 and appointed Queen's Counsel in 1966. In 1977 Sir William was appointed a judge in the Equity Division of the Supreme Court of New South Wales and judge of the Federal Court of Australia and the President of the Australian Trade Practices Tribunal. In July 1982, he was appointed a Justice of the High Court of Australia and served on that court until 10 November 1995. Sir William was sworn in as Australia's 22nd Governor-General on 16 February 1996 and served until 2001. He was appointed a Knight of the British Empire in 1982 and a Companion in the Order of Australia in 1988. Sir William was a Rotary Ambassadorial Scholar and is an Honorary member of the Rotary Club of Sydney.



Vice Patrons

- Gillian Moore AO BA MA DipEd, Principal of the Pymble Ladies' College from 1989 until 2007.
- Kenneth Moroney AO, APM, MBA, Commissioner of the NSW Police Force from 2002 until 2007.
- A/Prof Dr Brian Owler MB BS BSc(Med)(Hons) PhD FRACS, an adult and paediatric neurosurgeon and a Fellow of the Royal Australasian College of Surgeons.
- The Hon James Wood AO, QC, Judge of the NSW Supreme Court including Chief Judge at Common Law from 1984 until 2005 and former Chairman of the NSW Law Reform Commission.
- Geoffrey McIntyre AM. PSM (S'pore), former non-executive Chair of: Bank of China Australia Ltd, Road Safety Education Limited and Road Safety Education Foundation Ltd.
- Dr Ronald (Keith) Barton BSc (Hons 1), PhD, FTSE retired after a career in manufacturing in Australia and the USA with companies such as BHP, CSR & James Hardie Industries.

> FINANCIAL REPORT

Road Safety Education Foundation (Year Ended 30 June 2020)

Income Statement

	2020	2019
	\$	\$
REVENUE		
Interest Income	4	796
Dividend Income	3,042	1,039
LESS: EXPENSES		
Audit fees	760	700
Other expenses	299	593
SURPLUS FOR THE YEAR	1,987	542
Distribution to beneficiaries		
Road Safety Education Ltd	-	-
Total Distribution	-	-

Balance Sheet

ASSETS

CURRENT ASSETS

Cash and cash equivalents	1,662	787
Trade and other receivables	1,099	1,099
TOTAL CURRENT ASSETS	2,761	1,886

NON CURRENT ASSETS

Other financial assets	66,128	73,152
TOTAL NON CURRENT ASSETS	66,128	73,152

TOTAL ASSETS

68,889 **75,038**

LIABILITIES

CURRENT LIABILITIES

Trade and other payables	3,592	1,663
TOTAL CURRENT LIABILITIES	3,592	1,663

TOTAL LIABILITIES

3,592 **1,663**

NET ASSETS

65,297 **73,375**

EQUITY

Settlement capital	100	100
Reserves	(8,314)	1,752
Retained earnings	73,511	71,523
TOTAL EQUITY	65,297	73,375

An independent audit of the 2019/2020 Financial Report for Road Safety Education Foundation has been conducted by Steven Watson (Managing Director), National Audits Group Pty Ltd, Level 10, 32 - 36 Martin Place, Sydney, NSW 2000.



ROAD SAFETY EDUCATION FOUNDATION
ABN: 35814475147

INDEPENDENT AUDITOR'S REPORT
FOR THE YEAR ENDED 30 JUNE 2020

Report on the Financial Statements

Opinion

We have audited the accompanying financial statements of Road Safety Education Foundation (the Trust), which comprise the statement of financial position as at 30 June 2020, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Trustee's declaration.

In our opinion, the accompanying financial statements present fairly, in all material respects, including:

- giving a true and fair view of the Trust's financial position as at 30 June 2020 and of its performance for the year then ended; and
- complying with the Australian Charities and Not-for-profit Commission Act 2012 and the relevant Australian Accounting Standards.

Basis for Opinion

We have conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Trust in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial statements in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Preparation

We draw attention to Note 1 of the financial statements, which describes the basis of preparation. The financial statements have been prepared for the purpose of fulfilling the Trust's financial reporting responsibilities under the Australian Charities and Not-for-profit Commission Act 2012. As a result, the financial statements may not be suitable for another purpose. Our report is intended solely for the Trust and should not be distributed to or used by parties other than the Trust. Our opinion is not modified in respect of this matter.

The Trustee is responsible for the preparation and fair presentation of the financial statements in accordance with the Australian Charities and Not-for-profit Commission Act 2012 and the relevant Australian Accounting Standards, and for such internal control as the Trustee determines is necessary to enable the preparation of the financial statements to be free from material misstatement, whether due to fraud or error.

Responsibilities of Management and Those Charged with Governance

In preparing the financial statements, the Trustee is responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Trust or to cease operations, or has no realistic alternative but to do so. The Trustee is also responsible for overseeing the Trust's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Director.
- Conclude on the appropriateness of the Director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern.

If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion.

Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit. We also provide the Director with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

National Audits Group Pty Ltd
Authorised Audit Company

Steven Watson
Managing Director

Dated: 3 December 2020

Sydney

10/12 34 Martin Place PO Box 6288 2248 1788 Murrumbidgee PO Box 2880 T: 02 927 726 207
SYDNEY NSW 2000 SYDNEY NSW 1230 WAGGA WAGGA NSW 2650 WAGGA WAGGA NSW 2650 E: info@nag.com.au

ADELAIDE | BRISBANE | CANNINGA | GOLD COAST | MELBOURNE | NEWCASTLE | SYDNEY | WAGGA WAGGA www.nag.com.au

Company limited by a written agreement under Professional Services legislation. ABN 59 58 58 585

> GROUP DIRECTORY

Road Safety Education Limited

Directors - Australia

Dr Stuart Boland AM MB BS FRCS FRACS FACS FAMA FAICD – Chair is a retired surgeon and former Chair of AVANT (medical indemnity insurer).

A T (Terry) Birss CA(NZ), FCIS, FGIA, FIPA – CEO/Managing Director, previously Chairman since incorporation.

Kerry Chikarovski B.Ec LLB

John Loughlin

Paul Pixton Dip FP, JP

Edward (Ned) Boyce BA LLB (ANU) FAICD

Lynne Wilkinson BA Hons Grad Dip Fin Mgt

Bruce Manefield BSc FAICD

Directors - New Zealand

A T (Terry) Birss

Alistair Coleman

Ru Tauri MBA, BIS

Details of Directors are provided in the respective Reports of Directors

Advisory Council

Professor Barry Watson, PhD is Professor, Centre for Accident Research and Road Safety Faculty of Health, School - Psychology and Counselling, Research - CARRSQ. Disciplines Psychology, Public Health and Health Services, Criminology.

Dr Neale Kinnear, PhD, CPsychol, is the Head of Transport Safety at TRL, the UK's Transport Research Laboratory. Expertise: driver behaviour, particularly young & novice drivers, graduated driver licensing, driver training and education, distraction, telematics and speeding.

Dr Marilyn Johnson, PhD is a Senior Research Fellow in the Institute of Transport Studies at Monash University. She is also the Research Manager at the Amy Gillett Foundation.

Mary Chamberlain MNZM, EMPA, B Ed is a director of Evaluation Associates and a consultant. As a thought leader in curriculum and assessment, Mary is one of New Zealand's most highly respected educators.

Ambassadors

Peter Frazer is the President of SARAH (Safer Australian Roads and Highways), a Principal Partner of the Yellow Ribbon National Road Safety Week in Australia.

Andrew Morley is an Actor, Speaker and Entrepreneur, best known for his work on Neighbours. He is a fire fighter for the Country Fire Authority.

Foundation

Patron

The Honourable Sir William Deane AC KBE is the former Governor-General of Australia (1996-2001) and Justice of the High Court of Australia (1982-1995).

Vice Patrons

Gillian Moore AO BA MA DipEd, Principal of the Pymble Ladies' College from 1989 until 2007.

Kenneth Moroney AO, APM, MBA, Commissioner of the NSW Police Force from 2002 until 2007.

A/Prof Dr Brian Owler MB BS BSc(Med)(Hons) PhD FRACS, an adult and paediatric neurosurgeon and former President of the AMA.

The Hon James Wood AO, QC, Former Judge of the NSW Supreme Court and former Chairman of the NSW Law Reform Commission.

Geoffrey McIntyre AM, PSM (S'pore), FAICD, F.Fin retired as Chairman of the Bank of China Australia Limited and previous Chair of RSE Ltd.

Dr Ronald (Keith) Barton BSc (Hons 1), PhD, FTSE retired after a career in manufacturing in Australia and the USA with companies such as BHP, CSR & James Hardie Industries.

Directors of the Corporate Trustee

Edward (Ned) Boyce – Chair
A T (Terry) Birss
Dr Stuart Boland

as at 2 December 2020

In Australia & New Zealand
Founding Partner



In Australia



In New Zealand
Co-Founding Sponsor NZ



Community Partner



VISION

Saving lives

MISSION

**Providing world class
road safety education
to youth**

VALUES

**Innovation, evidence-led, inclusivity,
sustainability**

Values Statement: Through consistent quality education, we strive to save lives and prevent serious injuries. We continuously focus on: accessibility and affordability for our students, stability and value for our partners, confidence and security for our team, and earning the trust of our communities.

Road Safety Education Limited (RSE) is a not-for-profit organisation with a commitment to saving lives through the delivery of evidence-based road safety education programs. Our flagship program RYDA, has been providing novice drivers and their passengers throughout Australia and New Zealand, with lifesaving knowledge and skills for almost twenty years.

Youth road trauma is a community problem that needs a whole community response. RSE is in a unique position to bring together all the essential elements to provide an effective and highly successful road safety education program for young people.

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making our roads a safer place

Australia

Road Safety Education Limited
ABN: 17 110 667 706

www.rse.org.au

Level 2, 10 Julius Avenue,
North Ryde NSW 2113
P 1300 127 642
P +61 2 8874 4332
E info@rse.org.au

New Zealand

Road Safety Education Limited
Registered Charitable Entity:
CC27875

www.rse.org.nz

PO Box 12876, Penrose,
Auckland 1642
P +64 21 545 030

E info@rse.org.nz